

California Joint Powers Insurance Authority  
**CERTIFICATE OF COMPLETION**

Workplace Harassment Prevention for Local Agency Officials

This certifies that  
Annie McCary

Has completed the training entitled  
Workplace Harassment Prevention for Local Agency Officials

Date  
July 8, 2026



A handwritten signature in black ink, appearing to read "Alex Smith", written over a horizontal line.

Alex Smith, Chief Executive Officer  
California Joint Powers Insurance Authority