

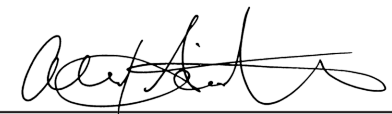
California Joint Powers Insurance Authority
CERTIFICATE OF COMPLETION

Workplace Violence Prevention for All Employees

This certifies that
Annie McCary

Has completed the training entitled
Workplace Violence Prevention for All Employees

Date
July 2, 2026



Alex Smith, Chief Executive Officer
California Joint Powers Insurance Authority

California Joint Powers Insurance Authority
CERTIFICATE OF COMPLETION

City of Laguna Woods - Workplace Violence Prevention Plan

This certifies that
Annie McCary

Has completed the training entitled
City of Laguna Woods - Workplace Violence Prevention Plan

Date
July 3, 2026



A handwritten signature in black ink, appearing to read "Alex Smith", written over a horizontal line.

Alex Smith, Chief Executive Officer
California Joint Powers Insurance Authority