

# California Joint Powers Insurance Authority

## **CERTIFICATE OF COMPLETION**

### Workplace Harassment Prevention for Local Agency Officials

This certifies that  
Cynthia Conners

Has completed the training entitled  
Workplace Harassment Prevention for Local Agency Officials

Date  
July 29, 2026



CALIFORNIA  
J · P · I · A

A handwritten signature in black ink, appearing to read 'Alex Smith', written over a horizontal line.

Alex Smith, Chief Executive Officer  
California Joint Powers Insurance Authority