

California Joint Powers Insurance Authority

CERTIFICATE OF COMPLETION

Workplace Violence Prevention for All Employees

This certifies that
Cynthia Conners

Has completed the training entitled
Workplace Violence Prevention for All Employees

Date
July 29, 2026



CALIFORNIA
J · P · I · A

A handwritten signature in black ink, appearing to read 'Alex Smith', written over a horizontal line.

Alex Smith, Chief Executive Officer
California Joint Powers Insurance Authority

California Joint Powers Insurance Authority

CERTIFICATE OF COMPLETION

City of Laguna Woods - Workplace Violence Prevention Plan

This certifies that
Cynthia Conners

Has completed the training entitled
City of Laguna Woods - Workplace Violence Prevention Plan

Date
July 29, 2026



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